



**JOB POSTING:  
TENNESSEE FAITH COMMUNITY ORGANIZER  
February 2023**

**The Gamaliel Network of Tennessee consists of three city-based affiliates: Chattanoogaans in Action for Love, Equality and Benevolence (CALEB), Memphis Interfaith Coalition for Action and Hope (MICAHA), and Nashville Organized for Action and Hope (NOAH).** We are an “organization of organizations,” joining together to give a more powerful voice for issues of justice--guided by our shared faith and values. We use community organizing to inspire and equip ordinary people to effectively participate in the political and economic decisions that affect their lives.

Gamaliel of Tennessee is searching for a talented and hard-working individual to fill the role of **Tennessee Faith Community Organizer**. Successful candidates for this position must be driven by equity and justice, self-motivated, and a resourceful team player. The Organizer will be based in Memphis and work throughout Tennessee, including the Memphis, Nashville, and Chattanooga areas. The Organizer will have responsibilities in both the internal and external development of the organizations.

*Please note: MICAHA follows the Shelby County public health and safety mandates during the Covid-19 pandemic. At this time all of our organizing work is conducted in a manner that adheres to those restrictions.*

**Key Responsibilities:**

The Tennessee Faith Community Organizer will work alongside other MICAHA and TN Gamaliel staff and members in a supportive team setting to accomplish campaign goals of the Gamaliel of Tennessee Expansion Plan and the Tennessee for All Coalition Comprehensive Plan. Specific responsibilities of this position include:

1. Broaden the capacity of the TN Gamaliel affiliates to expand our organizing statewide. This includes:
  - a. Building relationships with community members/leaders-primarily faith communities across TN (in and beyond the existing affiliates)
  - b. Recruiting and engaging Partner Organizations in and beyond the 3 major cities already represented
  - c. Developing self and others through coaching, training, and shared experience
  - d. Building teams, led by individuals most closely impacted by our pillar issues
  - e. Organizing individuals and teams to carry out effective issue work and campaigns
  - f. Planning and executing direct actions
  - g. Supporting fundraising for Gamaliel of Tennessee’s budget



2. Provide dedicated organizing support for the following:
  - a. Gamaliel of Tennessee Steering Committee, Staff Meetings, Presidents Meetings, and other teams as assigned
  - b. Related constituency groups, esp. clergy and executive directors
3. Fulfill coalition responsibilities for Tennessee For All
  - a. Serve as Gamaliel of TN's liaison to the Tennessee For All coalition. Responsibilities can include staffing TN4ALL faith organizing committee meetings, attending the steering committee meetings, congregational mapping, and attending assigned training sessions. You will also be expected to stay in communication with the TN4ALL staff to coordinate coalition events and joint programming.
4. Other
  - a. Provide weekly reports to Gamaliel of TN Organizers
  - b. Participate fully and constructively in staff meetings
  - c. Meet regularly with supervisor to develop weekly goals and workshop challenges
  - d. Other duties as assigned

**Desired Skills & Qualifications:**

- Experience with challenges related to economic inequity and/or systemic racial oppression
- Strong commitment to equity and justice
- Experience working with diverse populations, including: racially marginalized communities, immigrants, various faith traditions and religious minorities, and varied physical/mental abilities
- Strong communication skills: oral, written and interpersonal
- Able to engage tension and conflict in a fruitful manner
- Well-organized with strong abilities in strategy and analysis
- Ability and willingness to work in a fast-paced environment with frequently changing circumstances
- Familiarity with remote work and relevant technology (shared drives, videoconferencing, group messaging platforms, project management platforms, etc.)

**Requirements:**

- This position is full time, requiring an average of 40+ hours per week
- Willing to relocate to Memphis, TN
- Willingness to work both virtually and in-person
- Ability to work flexible hours including some evenings and weekends
- Has access to reliable transportation and ability to travel to different parts of state on a regular basis. Approximately 25-33% travel time.
- Must attend Gamaliel (7-day) National Leadership Training within 6 months of hire



**Location/Compensation:**

This position is based in Memphis, TN. Salary is \$50,000 annually and includes health insurance. This is a temporary, full-time hire for 1 year with the opportunity to extend.

**Please email cover letter and resume by April 21st, 2023 to:**

Gisela Guerrero, Lead Organizer: [gisela@micahmemphis.org](mailto:gisela@micahmemphis.org). *Resumes that are physically mailed or dropped off will not be accepted or returned.* No calls please.

***MICAH is committed to staff diversity. We encourage qualified people of all backgrounds and abilities to apply.***