



**JOB POSTING:
COMMUNITY ORGANIZER
2024**

Memphis Interfaith Coalition for Action and Hope (MICAH) is a coalition of 80+ faith, labor, and community organizations partnering for power and acting for equity in Memphis and Shelby County. We are an “organization of organizations,” joining together to give a more powerful voice for issues of justice--guided by our shared faith and values.

MICAH uses community organizing to inspire and equip ordinary people to effectively participate in the political and economic decisions that affect their lives. MICAH’s current work centers around three pillars, or issue areas: Economic Equity, Education Equity, and Race & Class Equity in the Justice System.

MICAH is searching for a talented and hard-working individual to fill the role of **Community Organizer**. Successful candidates for this position must be driven by equity and justice, self-motivated, and a resourceful team player. The Organizer will work throughout Shelby County, with a focus on the Memphis area, with responsibilities in both the internal and external development of the organization.

Please note: MICAH follows the Shelby County public health and safety mandates during the Covid-19 pandemic. At this time all of our organizing work is conducted in a manner that adheres to those restrictions.

Key Responsibilities:

1. Broaden MICAH’s membership, leadership and capacity to design and carry out effective issue campaigns related to our pillars. This includes:
 - a. Building relationships with community members/leaders
 - b. Recruiting and engaging Partner Organizations
 - c. Developing self and others through coaching, training, and shared experience
 - d. Building teams, led by individuals most closely impacted by our pillar issues
 - e. Organizing individuals and teams to carry out effective issue work and campaigns
 - f. Planning and executing direct actions
 - g. Support fundraising for MICAH’s budget
 - h. Support efforts toward issue-based and statewide collaboration, including a potential Gamaliel TN organization
2. Other
 - a. Provide weekly reports to Lead Organizer
 - b. Participate fully and constructively in staff meetings
 - c. Meet regularly with Lead Organizer to develop goals and workshop challenges



d. Other duties as assigned

Desired Skills & Qualifications:

- Experience (lived or professional) with economic inequity, the justice system, and/or systemic racial oppression
- Strong commitment to equity and justice
- Cultural competence with diverse populations, including: racially marginalized communities, immigrants, various faith traditions and religious minorities, and varied physical/mental abilities
- Strong communication skills: oral, written and interpersonal
- Able to engage tension and conflict in a fruitful manner
- Well-organized with strong abilities in strategy and analysis
- Ability and willingness to work in a fast-paced environment with frequently changing circumstances
- Familiarity with remote work and relevant technology (shared drives, videoconferencing, group messaging platforms, project management platforms, etc.)

Requirements:

- This position is full time, requiring an average of 40+ hours per week
- Willingness to work both virtually and in-person
- Access to reliable phone and internet service
- Ability to work flexible hours including some evenings and weekends
- Must attend Gamaliel (7-day) National Leadership Training within 6 months of hire

Location/Compensation:

This position is based in Memphis, TN. Salary range is \$50,000 - \$55,000/year, depending on experience; health insurance coverage is available. This is a temporary full time hire for 1 year with the potential to extend.

Please email cover letter and resume to:

Gisela Guerrero, Lead Organizer: gisela@micahmemphis.org. *Resumes that are physically mailed or dropped off will not be accepted or returned.* No calls please.

MICAHA is committed to staff diversity. We encourage qualified people of all backgrounds and abilities to apply.